

Director of Spiritual Nurture and Discipleship

Qualifications:

- ✧ **Exceptional** communication skills: verbal, written and electronic.
- ✧ **Demonstrated** leadership, teaching, organizational and time management skills.
- ✧ **Well practiced** in designing training events, workshops and retreats.
- ✧ **Passion** for staying current with, and sharing, and appropriate resources.
- ✧ **Minimum** three years proven experience in Christian education for all ages, youth ministry, camping and retreat ministries.
- ✧ **Bachelor degree plus** advanced work in relevant area [Master's degree preferred, Presbyterian minister or elder preferred].

Accountable to: Appropriate ministry team for program support and supervision. Head of Presbytery Staff [Stated Clerk] for administrative support and supervision.

General Role of the Position:

The Director of Spiritual Nurture & Discipleship will provide hands on assistance to congregations, and ministry teams, in nurturing faith, discipleship, and leadership in people of all ages.

This role includes:

- ✧ **Equipping and supporting youth and adult leadership** for educational, youth, retreat and camping ministries.
- ✧ **Serving as staff support** for presbytery-wide leadership development programs [existing programs include “Lay Academy” and “Commissioned Lay Pastor Program”].
- ✧ **Developing and supporting** “non-site specific” camping and retreat ministries.

Typical Duties & Responsibilities:

Works within the developing structure of ministry teams

- ✧ **to establish and implement** regional strategies for lay leadership development, educational and youth ministries.
- ✧ **to develop and coordinate** “non-site specific” camping and retreat ministries, including mission trips and work camps.
- ✧ **to provide linkages** to these teams and works in partnership with Presbytery staff.

Works with Presbytery Council

- ✧ **to develop and administer** a budget that provides programs and/or contract staff to congregations.
- ✧ **in forming, implementing and evaluating** mission strategies of the Presbytery, especially as they relate to equipping youth and adult leaders for ministry.
- ✧ **Provides linkage** to the ecumenical Resource Center supported by the Presbytery.
- ✧ **Performs** other duties as assigned by Council.